

(b)(6)(b)(7)(c) CIV NAVFAC NW, 09C

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**From:** (b)(6)(b)(7)(c) NAVFAC NW, PRB2 <(b)(6)(b)(7)(c)@navy.mil>  
**Sent:** Tuesday, October 29, 2013 10:24  
**To:** Karl, George F III CIV NAVFAC NW, PRB2131  
**Cc:** (b)(6)(b)(7)(c) CIV NAVFAC NW, PRB221; (b)(6)(b)(7)(c) CIV NAVFAC NW, PRB23  
**Subject:** Documentation of Discussion about your Behavior  
**Signed By:** (b)(6)(b)(7)(c)@navy.mil

George,

This email is intended to document that we had a discussion yesterday in which I expressed concerns about your conduct and demeanor in the workplace. Myself, (b)(6)(b)(7)(c) and (b)(6)(b)(7)(c) were present. During the discussion we give you two examples of recent verbal exchanges that I consider confrontational and abrasive. I also explained that you were free to raise any concerns that you have with (b)(6)(b)(7)(c) or myself to my chain of command and I reminded you that you have unrestricted access to the HR office should you elect to file a formal complaint.

R,

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(b)(6)(b)(7)(c), CEC, USN

FEAD Director, Bangor

Public Works Department, Naval Base Kitsap

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